

COLLABORATION AND LEADERSHIP POLICY

<p><i>As an employee, I contribute to GIH in the following ways:</i></p> <ul style="list-style-type: none"> – Through committed work, I contribute to the development of the organisation and the achievement of the established goals. – I see what benefits GIH’s organisation as a whole and I act accordingly. – I take the initiative and contribute to good cooperation, both internally and externally. – I take responsibility for the common work environment by showing respect and being generous in my attitude towards others. – I engage in communicative collaboration by pursuing a constructive dialogue with colleagues and managers. – I take responsibility for my own development by broadening and/or deepening my skills. 	<p><i>As a manager, I contribute to GIH in the following ways:</i></p> <ul style="list-style-type: none"> – Through committed work, I manage the organisation and create conditions for its development and the achievement of established goals. – I see what benefits GIH’s organisation and I act accordingly. As a manager, I represent both my own section and GIH as a whole. – I take the initiative and encourage and promote good cooperation, both internally and externally. – I take responsibility for the common work environment by showing respect and being generous in my attitude towards others. As a manager, I create the conditions for my employees to have a good work environment. – I engage in communicative leadership by creating participation, being clear and being responsive. – I create conditions for and encourage the development of my employees.
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